

General Information	
Ministerial Decision Type	Appointment
Report Title	Criminal Injuries Compensation Board: Appointment of Legal Member
Minister	Home Affairs
Signatory	Minister
Lead Department	Justice and Home Affairs (JHA)
Lead Directorate	Ministerial Office (OCE)
Ministerial Decision Summary: Public or <a href="#">Absolutely/Qualified</a> Exempt	Public Select if more than one Absolutely/Qualified Exemption.
Date decision made if different to date 'Ministerial Decision Summary' signed.	Select date.
Report and Supplemental Report Details	
Report Author	Private Secretary to the Minister for Justice and Home Affairs
Date of Report	21/11/2023
Supplementary Report Title <i>(If applicable)</i>	
Supplementary Report Author <i>(If applicable)</i>	
Date of Supplementary Report <i>(If applicable)</i>	Select Date of Supplemental Report.
Ministerial Decision Report: Public or <a href="#">Absolutely/Qualified</a> Exempt	Select Public or Absolutely/Qualified Exempt. Select if more than one Absolutely/Qualified Exemption.
Relevant Case/Application/URN <i>(Only complete if making a decision related to an appeal/case/application)</i>	
Relevant Proposition Number <i>(Only complete if presenting Comments or if lodging an Amendment)</i>	Insert P. number.
Relevant Scrutiny Report <i>(Only complete if presenting a ministerial response)</i>	Insert S.R. number.
Associated Law(s) and/or Subordinate Legislation	Insert the law(s), regulations, order(s) either enabling or related to the decision.

Action required if recommendation agreed	Department to take necessary action.
Resource Implications	There are no new financial and/or manpower implications.

### Introduction

Members of the Criminal Injuries Compensation Board (the Board) make decisions in respect of whether to award compensation, and the level of any compensation, to victims of crimes under the Criminal Injuries Compensation Scheme (the Scheme).

Members are appointed by the Minister and, according to the terms of the Scheme, there must be no more than 12 members, at least three of whom must be advocates or solicitors of not less than 5 years' standing (legal members).

The Scheme provides that the appointment of members in the first instance is for a period of five years, and appointments are renewable for such periods as the Minister may think appropriate thereafter.

### Decision

The Minister is recommended to appoint Mr Daniel Read as a legal member of the Criminal Injuries Compensation Board, effective as of 1 December 2023.

### Detail

Advocate Read is a Partner leading Walkers' Jersey Employment Law Practice Group who advises organisations and individuals within the financial services sector on all aspects of the employment relationship including exits, disciplinary issues and investigations, and on regulatory matters.

He is one of the Island's leading employment lawyers and is recognised by both Chambers & Partners and Legal 500, as well as being named one of the top three young employment lawyers in Europe by Euromoney in 2019 and 2021.

Advocate Read is a Jersey Advocate with experience in Royal Court and Tribunal cases, as well as providing strategic advice on internal investigations, disciplinary and grievance procedures, whistleblowing and discrimination claims, and restructuring and redundancy exercises.

Advocate Read also regularly assists the Investment Funds and Corporate Practice with the employment law aspects of corporate M&As. He also works closely with them to support businesses and HNWIs with business and housing licencing and immigration advice when they are looking to relocate to Jersey.

He advises businesses and senior executives and founders on, partnership and shareholder disputes, and restrictive covenants.

Advocate Read also advises on regulatory and data protection issues – including carrying out investigations into regulatory matters, and supporting regulated businesses or individuals facing investigations or enforcement action, and responding to DSARs filed by former employees or partners. He also works with Insolvency & Dispute Resolution colleagues on employee fraud and financial crime disputes, in particular injunctions, disclosure orders and tracing of assets.

Advocate Read is a trustee of the Jersey Community Relations Trust, a body set up by the Government of Jersey to seek to eliminate discrimination on any ground and to promote an inclusive and equal society.